

Student Elimination of Sexual Harassment POLICY

Rationale:

At Sale Specialist School it is unlawful for a student or group of students to:

- sexually harass: - any other student or group of students
- any member of staff
- any other workers and visitors on the school premises
- request, instruct, induce, encourage, authorise or assist another student to sexually harass

Definition:

Sexual harassment is:

- an **unwelcome** sexual advance
- an **unwelcome** request for sexual favours, or
- any other **unwelcome conduct of a sexual nature**

In circumstances in which a reasonable person, having regard to all the circumstances, would have anticipated that the other person would be offended, humiliated or intimidated. Sexual harassment can be physical, verbal or written. It can include but is not limited to words, gestures, statements or graphics which are transmitted by telephone, fax, video-conference, e-mail, social networking or any other media.

Aims:

In keeping with the school's responsibilities under the Victorian Equal Opportunity Act 1995, and the belief that our school should provide a safe and supportive learning environment, Sale Specialist School aims to:

- promote the right of every student to a school environment that is free from sexual harassment
- eliminate sexual harassment
- provide redress for students who have been sexually harassed

Implementation:

- appointment of a Sexual Harassment Coordinator
- follow DEECD procedures to provide redress for students who have been sexually harassed
- curriculum program development
- appropriate behaviour management/consequences should sexual harassment occur

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle.

Principal _____ School Council President _____

This policy was last ratified by School Council in....

May 2012